

# स्तिमा ममार्यल महाविद्यालय, अजमर से सम्बद्ध... हरसौर रोड., परबतसर, जिला- डीडवाना-कचामन



DATE: (3/7/24)

6.1.1: The institutional governance and leadership are in accordance with the vision and mission of the Institution and it is visible in various institutional practices such as NEP implementation, sustained institutional growth, decentralization, participation in the institutional governance and in their short term and long term Institutional Perspective Plan.

#### **RESPONSE:**

The governance and leadership at Seema Memorial College are firmly anchored in the institution's vision and mission, which focus on fostering academic excellence, innovation, inclusivity, and societal contribution. These principles are evident in various institutional practices, including the implementation of the National Education Policy (NEP), sustained institutional growth, decentralization of decision-making, broad participation in governance, and the execution of both short-term and long-term perspective plans.

#### Vision and Mission Alignment:

The vision of Seema Memorial College is to be a leader in providing quality education and research that contributes to the global community. The mission is to equip students with knowledge, skills, and values, fostering holistic development and lifelong learning. These guiding statements are reflected in every facet of the institution's operations and strategic initiatives.

## National Education Policy (NEP) Implementation:

Curriculum Revamp: In alignment with the NEP, Seema Memorial College has restructured its curriculum to be more flexible, interdisciplinary, and skill-oriented. The introduction of choice-based credit systems (CBCS) allows students to tailor their education to their interests and career aspirations.

Holistic Education: Emphasizing the NEP's vision of holistic education, the institution incorporates courses on ethics, critical thinking, environmental education, and physical fitness into the curriculum. This approach ensures the development of well-rounded individuals.

Research and Innovation: The institution encourages research at all levels, fostering a culture of inquiry and innovation. Dedicated research cells and incubation centers support faculty and student projects, often in collaboration with industry partners.

PRINCIPAL

## Sustained Institutional Growth

- 1. Infrastructure Development
- 2. Faculty Development
- 3. Student Support Services

## Participation in Institutional Governance:

- 1. Student Involvement: Students are actively involved in governance through student councils and representation on various academic and administrative committees. This involvement ensures that student voices are heard and considered in decision-making processes.
- Faculty and Staff Participation: Faculty and staff are encouraged to take leadership roles in governance. Regular town hall meetings, workshops, and feedback sessions facilitate open communication and collaborative decisionmaking.
- 3. Community Engagement: The institution maintains strong ties with the local community, engaging in outreach programs, community service, and partnerships with local organizations. This engagement reflects the institution's commitment to societal development and inclusivity.

4. Continuous Improvement: The institution employs a rigorous process of continuous improvement, regularly reviewing and updating the perspective plans based on performance metrics, stakeholder feedback, and changing educational landscapes.

### Conclusion:

The governance and leadership at Seema Memorial College are intricately linked to the institution's vision and mission, fostering an environment of sustained growth, innovation, and inclusivity. Through effective NEP implementation, strategic decentralization, active participation in governance, and well-defined perspective plans, the institution continuously evolves to meet the needs of its students and the broader community, ensuring a robust and dynamic educational ecosystem.

