



# सीमा मेमोरियल महाविद्यालय

हरसौर रोड., परबतसर, जिला- डीडवाना-कुचामन

SMC/PBC 2024/1...SPL

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## IMPLEMENTATION OF GUIDELINES OF STATUTORY/ REGULATORY BODIES

In accordance with the guidelines of the statutory/ regulatory bodies in India, our institution **SEEMA MEMORIAL MAHAVIDYALAYA** for women has implemented a robust mechanism for the redressed of student grievances, including sexual harassment and ragging cases.

The university Grants Commission (UGC) has issued guidelines on the prevention and redressed of sexual harassment in higher education institutions. Our institution has established a Sexual Harassment Grievance redressed Committee (SHGRC) to address sexual harassment complaints. The committees comprise senior faculty members, counselors and students representatives to ensure a fair and unbiased investigation of complaints.

The UGC has also issued guidelines on the prevention and prohibition of ragging in higher education institutions. Our institution has established an Anti-ragging Committee (ARC) to ensure a safe and ragging-free campus. The committee comprises senior faculty members, counselors and student representatives to prevent and address any acts of ragging.

Furthermore, the UGC has issued guidelines on the redressed of grievances of SC/ST students. Our institution has established an SC/ST Grievance redressed Committee to address any complaints of discrimination or harassment based on caste, tribe, or community. The committee comprises senior faculty members, counselors, representatives of the SC/ST community and student representatives to ensure the fair and resolution of grievances.

Apart from the UGC, our institution also follows the guidelines issued by the ministry of Education, the all India Council for Higher Education and other regulatory bodies.

The implementation of these guidelines ensures a transparent and efficient mechanism for the redresses of student grievances in our Institution. We take safety and well-being of our students seriously and are committed to providing a safe and inclusive environment for all.



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प्राचार्य  
सीमा मेमोरियल महाविद्यालय  
परबतसर